



PROFESSIONAL DEVELOPMENT DAY

INNOVATION AMPLIFIED

POWER YOUR POTENTIAL

FEBRUARY 2, 2024



Dick Hannasch



Roxy Galkin



How to Make Your Development Assessments a Better Investment



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Dick Hannasch

Aware and Willing, LLC

Dick Hannasch is a working relationships coach who has coached, trained, assessed, and developed thousands of people to become better leaders and teammates, improve working relationships, reach career goals, change career paths, and make other changes to become what he calls "You, better." For over 35 years, Dick has developed executives, leaders, and individual contributors, mostly at Fortune 200 company Principal Financial Group where he was a senior talent development consultant and helped build the company's coaching culture before retiring from there in 2022. He has worked with clients from every continent except Antarctica and in fields ranging from financial services to entertainment, and from diesel repair to IT. Dick is an Associate Certified Coach via the International Coaching Federation, a Board-Certified Coach, and a Marshall Goldsmith Stakeholder Centered Coach. He is certified to administer and interpret assessments from Hogan Assessments, Korn Ferry, the Center for Creative Leadership, and Assessments International. Also, he is an active member of the International Coaching Federation globally and locally here in Iowa. One of Dick's current goals is to outrun his younger daughter in a 5K foot race. (He has come close twice, finishing behind her by 3 seconds and 1 second.)



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Roxy Galkin

ChildServe

Roxy Galkin is a Leader Development Consultant at ChildServe who works with organizational leaders to support and develop their leadership skillsets to help move them from transactional managers to transformational servant leaders who empower, engage, and grow their team members. She has worked in both the corporate and non-profit sectors, and with leaders both domestically and internationally. Roxy has spent many years of her career being a leader herself; as she moved into her first leadership role, her thought on success in that role was "I'll be great at this...I can definitely tell people what to do!" After the past 10+ years of working with leaders – both formal and informal - to help them lead their teams on both a personal and professional level, her perspectives on how to be a successful leader has (thankfully!) changed. By providing assessment overviews, development planning, leadership programming, coaching, and various other learning opportunities Roxy helps leaders strengthen, revise, and even overhaul their approach to leadership. Roxy is certified in Mentor Coaching and Leadership Development from Grand View University, has completed certification in Gallup Strengths Coaching programs, facilitates Crucial Conversations courses, and is a member of the International Coaching Federation (ICF) globally. She also serves on the Board of the local Iowa ICF chapter.