

PROFESSIONAL DEVELOPMENT DAY

# INNOVATION AMPLIFIED POWER YOUR POTENTIAL

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## Redefining Your TD Role: From Functional Expert to Strategic Leader

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Designed to inspire and empower talent development professionals. This session firmly believes in the idea that talent development is the dynamic core of every organization. It emphasizes the cultivation of leadership attributes across all roles, underscoring that 'leadership' extends beyond formal authority over others. We acknowledge that every professional, regardless of their role, possesses the potential to develop and harness their skills to emerge as a strategic leader. Moreover, we argue that talent development professionals are uniquely positioned to leverage this advantage. Our presentation will transition from conventional hierarchical frameworks to endorse more collaborative, inclusive strategies. This shift promises not just to refine professional competencies, but also to provide attendees with practical tools for tangible application. Our objective is to illustrate how subtle changes in outlook can significantly enhance the strategic impact of your role as an HR professional. We strive to reveal that this heightened value contribution can effortlessly align with, and significantly propel, your organization towards its goals.

### Objectives

- Implement a Shift in Perspective: Understand and apply the concept of perspective shifts to enhance their strategic influence as talent development professionals.
- Cultivate Strategic Leadership Qualities: Identify and develop leadership characteristics irrespective of their role within the organization.

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- **Adopt Inclusive Strategies:** Move away from traditional hierarchical models and embrace more inclusive, cooperative strategies that promote a sense of unity and shared purpose in the workplace.
- **Activate Emotional Intelligence as a Skill Set:** Adopt an empathetic approach towards their colleagues, consumers, and themselves.
- **Drive Organizational Success:** Learn how to align their enhanced value contributions with the overall goals of their organizations, thereby playing a pivotal role in driving organizational success.